

## **Benjamin M. Ebbink Bio**

Benjamin M. Ebbink is a Partner in the Sacramento office of Fisher & Phillips LLP, and is a Legislative Advocate and Principal of FP Advocacy LLC. With two decades of experience in labor and employment law and in assisting the development of California labor law and regulations, he focuses on legislation introduced at the federal, state and local levels. For nearly 15 years, Benjamin served as Chief Consultant to the California Assembly Committee on Labor and Employment where he was the primary policy expert on labor and employment matters for the California State Assembly. Benjamin played a key role in virtually every major labor and employment issue to come before the Legislature during his tenure, and personally drafted hundreds of legislative proposals. During his service in the Legislature, Benjamin earned a reputation for his integrity, his ability to work with diverse stakeholders on all sides, and his skill as a problem-solver.