



MVE

ALLTECH WISCONSIN MOST VALUABLE EMPLOYEE AWARD

When dairy farms and their employees develop long-term relationships, everyone involved reaps valuable results. Maintaining strong employee relationships requires investments from both the employee and the employer. For instance, the best employers focus on employee training, provide a safe work environment, create a favorable culture on-farm and recognize good employee work habits and productivity. The best employees add value to the dairy by thriving in their roles, maintaining their responsibilities, creating a safe and positive work environment for their co-workers, and speaking highly of their employers.

Alltech Wisconsin recognizes the value of employees who possess an exceptional work ethic, exhibit integrity and engage in their responsibilities. Therefore, we are pleased to present the Most Valuable Employee Award, in recognition of the most valuable employee on a dairy farm.

Alltech Wisconsin is now accepting nominations for the 2022 Most Valuable Employee Award.

The ideal MVE candidate exhibits:

- ✓ **CONSCIENTIOUSNESS**
 - Self-disciplined
 - Organized
 - Dependable
 - Respects the cows
 - Reliable
 - Goal-oriented
 - Follows protocols and SOP
 - Reports sick cows and heats
- ✓ **PERSEVERANCE**
 - Focuses on long-term goals (i.e., SCC, mastitis)
 - Interested in learning about dairy management
 - Actively participates in meetings and trainings
 - Diligent
 - Works through adversity
- ✓ **HONESTY AND INTEGRITY**
 - Believes in rule adherence
 - Understands the value of honesty
 - Respectful of dairy managers and owners
 - Follows each step in the milking routine
 - Administers medicine according to protocol
 - Mixes feed according to recommendations
- ✓ **POSITIVITY**
 - Punctual
 - Respects other employees
 - Maintains clean work environment
 - Provides constructive feedback
 - Reports problems in equipment
 - Cares about and trains other employees

To nominate an employee, please complete the Alltech Most Valuable Employee Award nomination form. Nominations will be accepted until October 17, 2022. Finalists will be notified by October 28, 2022. All finalists are invited to attend the awards ceremony, to be held during the Alltech Wisconsin Dairy School at Lambeau Field on December 1.

The winner will receive \$500 to encourage employee retention, motivation and moral.

