

2020 List of Companies and Proposals submitted by Arjuna Capital			
INDUSTRY	COMPANY	LOCATION	ISSUE
TECH	Adobe Systems Inc - ADBE	SAN JOSE, CA	GENDER/RACIAL PAY EQUITY
TECH	Alphabet Inc - GOOGL	MOUNTAIN VIEW, CA	GENDER/RACIAL PAY EQUITY
TECH	Alphabet Inc - GOOGL	MOUNTAIN VIEW, CA	HUMAN & CIVIL RIGHTS BOARD EXPERT
TECH	Amazon - AMZN	SEATTLE, WA	GENDER/RACIAL PAY EQUITY
BANKING	American Express Co - AXP	NEW YORK, NY	GENDER/RACIAL PAY EQUITY
BANKING	Bank of America Corp - BAC	CHARLOTTE, NC	GENDER/RACIAL PAY EQUITY
BANKING	Bank of New York Mellon Corp - BK	NEW YORK, NY	GENDER/RACIAL PAY EQUITY
ENERGY	Chevron - CVX	SAN RAMON, CA	CLIMATE RISK BOARD COMMITTEE
TECH	Comcast Corporation- CMCSA	PHILADELPHIA, PA	WORKPLACE SEXUAL HARASSMENT
ENERGY	Exxon Mobil Corp - XOM	IRVING, TX	CLIMATE RISK BOARD COMMITTEE
TECH	Facebook - FB	MENLO PARK, CA	GENDER/RACIAL PAY EQUITY
TECH	Facebook - FB	MENLO PARK, CA	HUMAN & CIVIL RIGHTS BOARD EXPERT
TECH	Intel Corp Com - INTC	SANTA CLARA, CA	GENDER/RACIAL PAY EQUITY
BANKING	JPMorgan & Chase - JPM	NEW YORK, NY	GENDER/RACIAL PAY EQUITY
BANKING	Mastercard - MA	PURCHASE, NY	GENDER/RACIAL PAY EQUITY
TECH	Microsoft - MSFT	REDMOND, WA	GENDER/RACIAL PAY EQUITY
CONSUMER	Starbucks - SBUX	SEATTLE, WA	GENDER/RACIAL PAY EQUITY
TECH	Twitter Inc - TWTR	SAN FRAN, CA	HUMAN & CIVIL RIGHTS BOARD EXPERT
BANKING	Wells Fargo & Co - WFC	CHARLOTTE, NC	GENDER/RACIAL PAY EQUITY